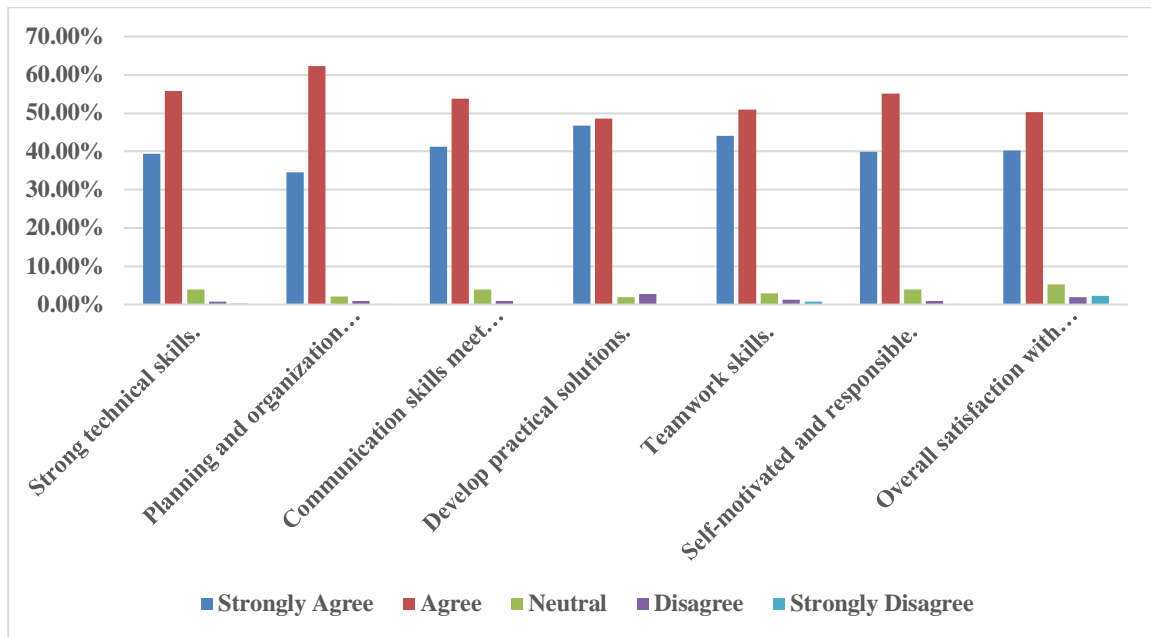


**INSTITUTE OF PROFESSIONAL EXCELLENCE AND MANAGEMENT
Employer Feedback Analysis Report**

Rating Scale

Scale	5	4	3	2	1
Descriptors	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree

S. No.	Descriptors	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	Strong technical skills.	39.33%	55.75%	3.92%	0.82%	0.18%
2	Planning and organization meet expectations.	34.50%	62.25%	2.15%	1.00%	0.10%
3	Communication skills meet standards.	41.20%	53.80%	4.00%	1.00%	0.00%
4	Develop practical solutions.	46.80%	48.50%	2.00%	2.70%	0.00%
5	Teamwork skills.	44.00%	51.00%	3.00%	1.25%	0.75%
6	Self-motivated and responsible.	39.90%	55.10%	3.90%	1.00%	0.10%
7	Overall satisfaction with graduates.	40.30%	50.25%	5.25%	2.00%	2.20%



Analysis and Interpretation

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1. Technical Knowledge/Skills

A strong majority of respondents (95.08%) either strongly agree (39.33%) or agree (55.75%) that they contribute effectively to organizational goals. Only 3.92% are neutral, while minimal disagreement is noted (0.82% disagree, 0.18% strongly disagree). This suggests confidence in their roles but indicates some misalignment with organizational objectives.

2. Planning and Organization Skills

An impressive 96.75% of respondents feel confident in their planning and organizational skills, with 34.50% strongly agreeing and 62.25% agreeing. Just 2.15% are neutral, and a small percentage (1.10%) express disagreement. This high agreement suggests effective task management, though there is potential for improvement.

3. Communication Skills

A significant 95% of respondents are confident in their communication abilities, with 41.20% strongly agreeing and 53.80% agreeing. A small neutral response (4.00%) and 1.00% disagreement indicate most feel proficient in communication, but a few may face challenges.

4. **Problem-Solving Ability**

About 95.30% of respondents feel positive about their problem-solving capabilities, with 46.80% strongly agreeing and 48.50% agreeing. Only 2.00% disagree, highlighting strong teamwork skills but suggesting room for initiatives to enhance collaboration for the minority.

5. **Teamwork Skills**

A total of 95% of respondents express adaptability to new challenges, with 44.00% strongly agreeing and 51.00% agreeing. While 3.00% remain neutral, 1.25% disagree, and 0.75% strongly disagree, indicating resilience among most, yet some individuals may require further support.

6. **Self-Motivation and Responsibility**

The data reveals that 95% feel proficient in relevant technical skills, with 39.90% strongly agreeing and 55.10% agreeing. Neutral responses are at 3.90%, with 1.00% disagreement and 0.10% strongly disagreeing. This indicates a strong overall technical skillset but suggests a need for additional training or resources for some.

7. **Overall Satisfaction with Graduates**

In terms of overall satisfaction, 90.55% of respondents express confidence in graduates' professionalism and work ethic, with 40.30% strongly agreeing and 50.25% agreeing. However, 5.25% are neutral, and a combined 4.20% express disagreement, indicating a generally positive view of professionalism, but also highlighting areas for improvement in work ethic and standards.

Overall Interpretation

The survey results indicate a strong positive sentiment among respondents regarding their roles, with over 90% agreeing on contributions to organizational goals (95.08%), planning skills (96.75%), and communication abilities (95%). High adaptability (95%) and technical proficiency (95%) further reflect a capable workforce. However, the 2% disagreement on collaboration and 4.20% neutral or negative responses on professionalism highlight areas for improvement. Addressing these through targeted team-building and professionalism training could enhance overall workplace effectiveness and satisfaction.